

A woman wearing a grey hijab and a vibrant batik-patterned shirt is seen from behind, looking out over a vast mining landscape. In the distance, several large yellow mining trucks are visible on a dirt road. The foreground shows a dirt path and some greenery. The sky is overcast with grey clouds.

Gender Equality in Mining

Key findings from RMI Reports

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Thematic Areas



Economic Development

Business Conduct

Lifecycle Management

Community Wellbeing

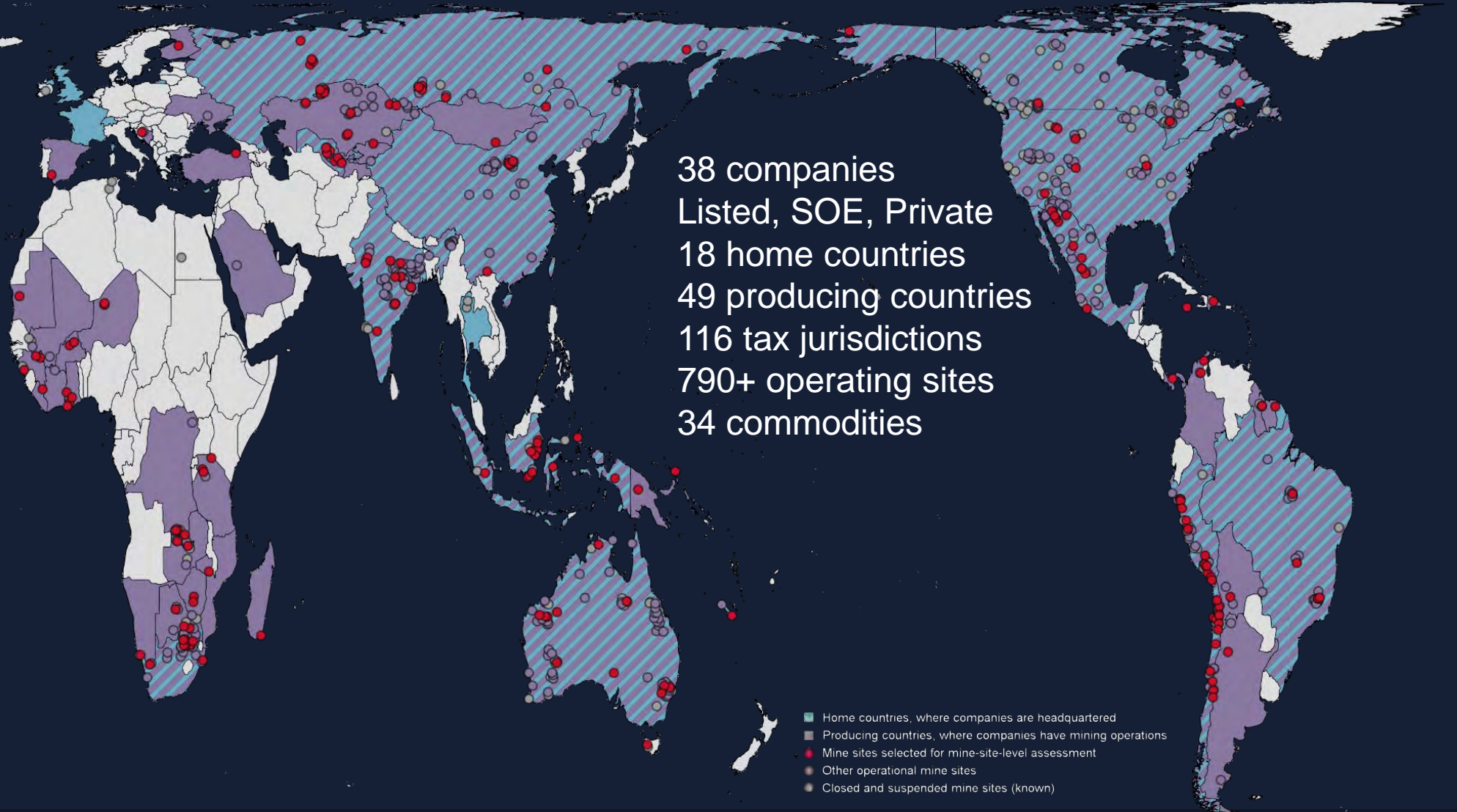
Working Conditions

Environmental Responsibility

Scope: Level the playing field

Companies assessed

Anglo American
AngloGold Ashanti
Antofagasta
ArcelorMittal
Banpu
Barrick Gold Corp
BHP
Buenaventura
Bumi Resources
China Shenhua
Coal India
CODELCO
ERG
Evraz
Exxaro Resources
First Quantum
Fortescue
Freeport-McMoRan
Glencore
Gold Fields
Grupo México
Industrias Peñoles
MMG
Navoi MMC
Newcrest Mining
Newmont Mining
NMDC
Nordgold
Orano
Peabody Energy
Polymetal
Rio Tinto
Sibanye-Stillwater
Teck Resources
UC RUSAL
Vale
Vedanta Resources
Zijin



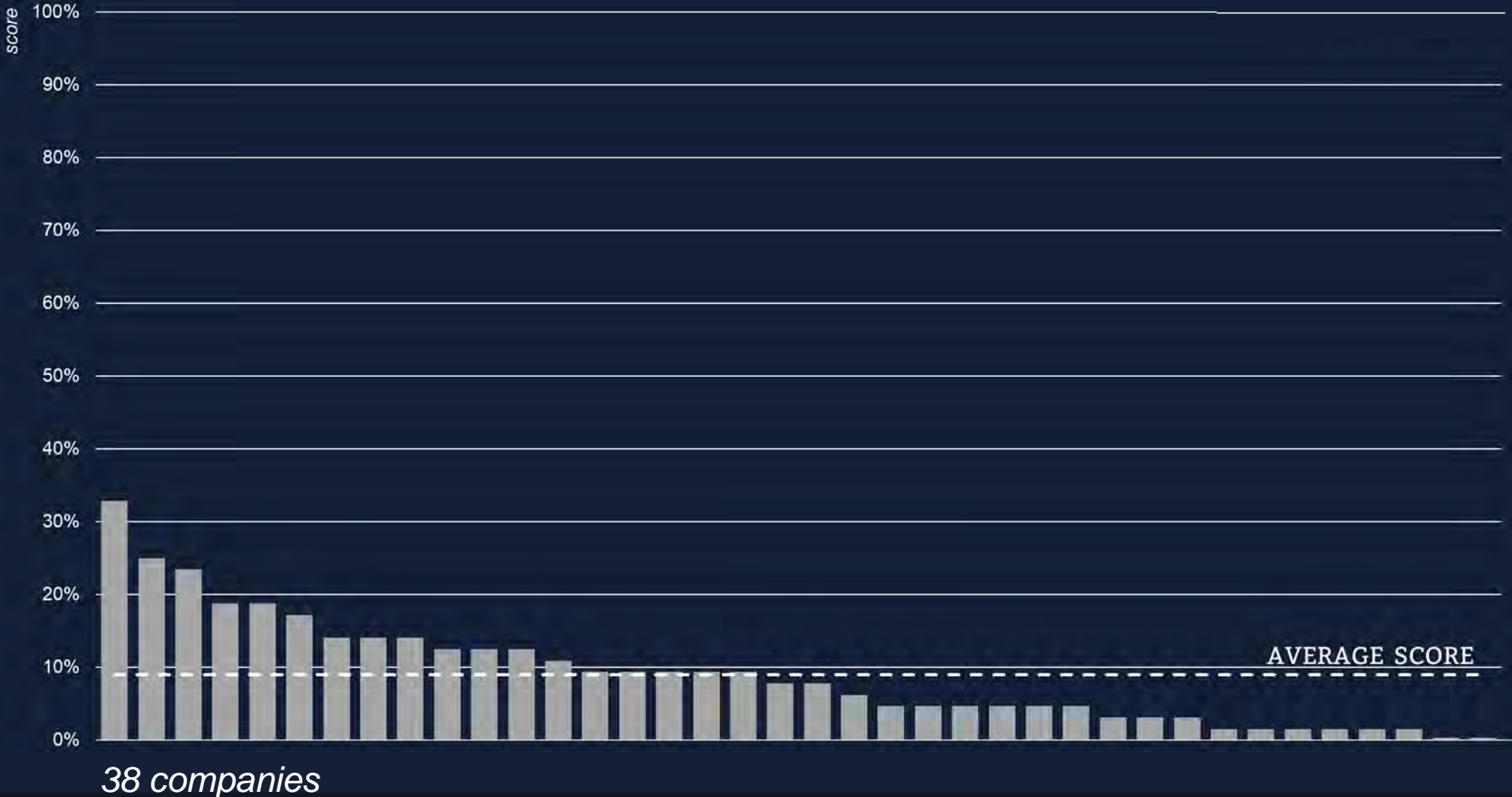
RMI Reports

- Evidence-based
- Public domain data
- Society expectations

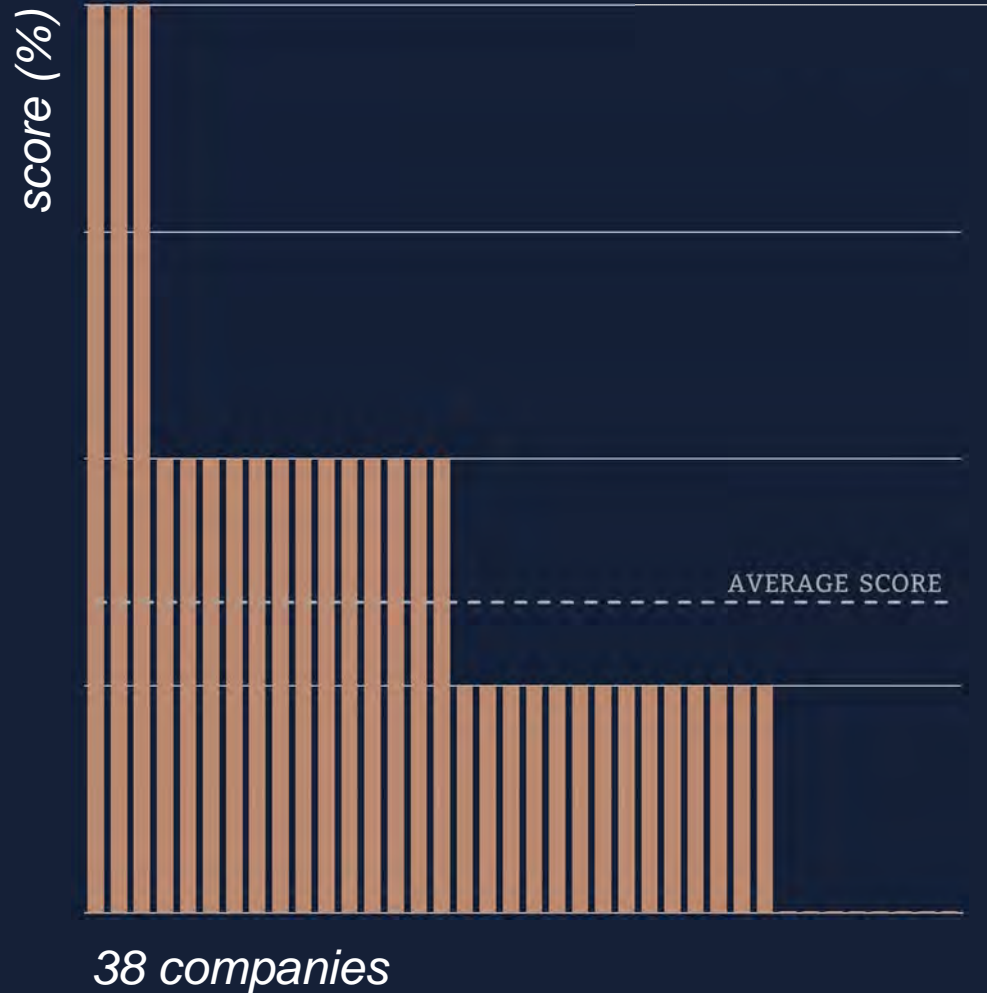
Gender – results remain low



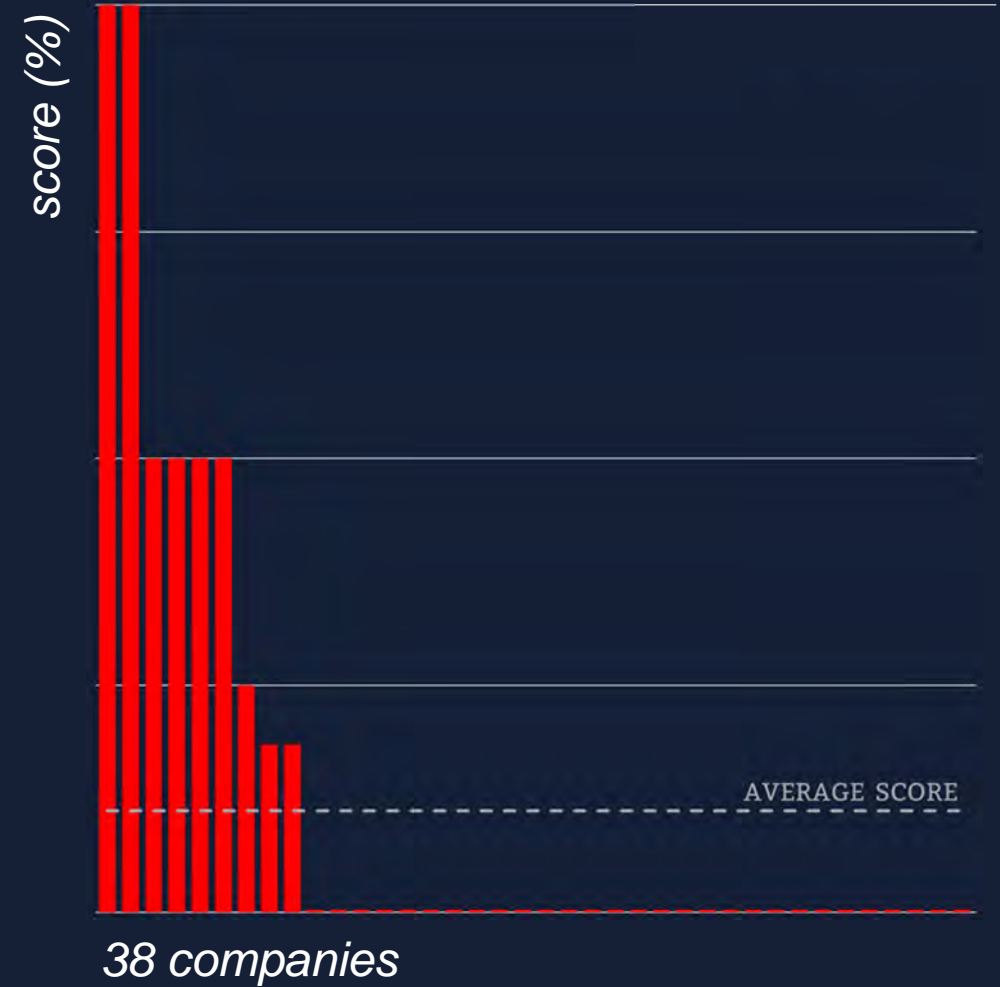
16 metrics



High-profile action at the top but little protection for women workers

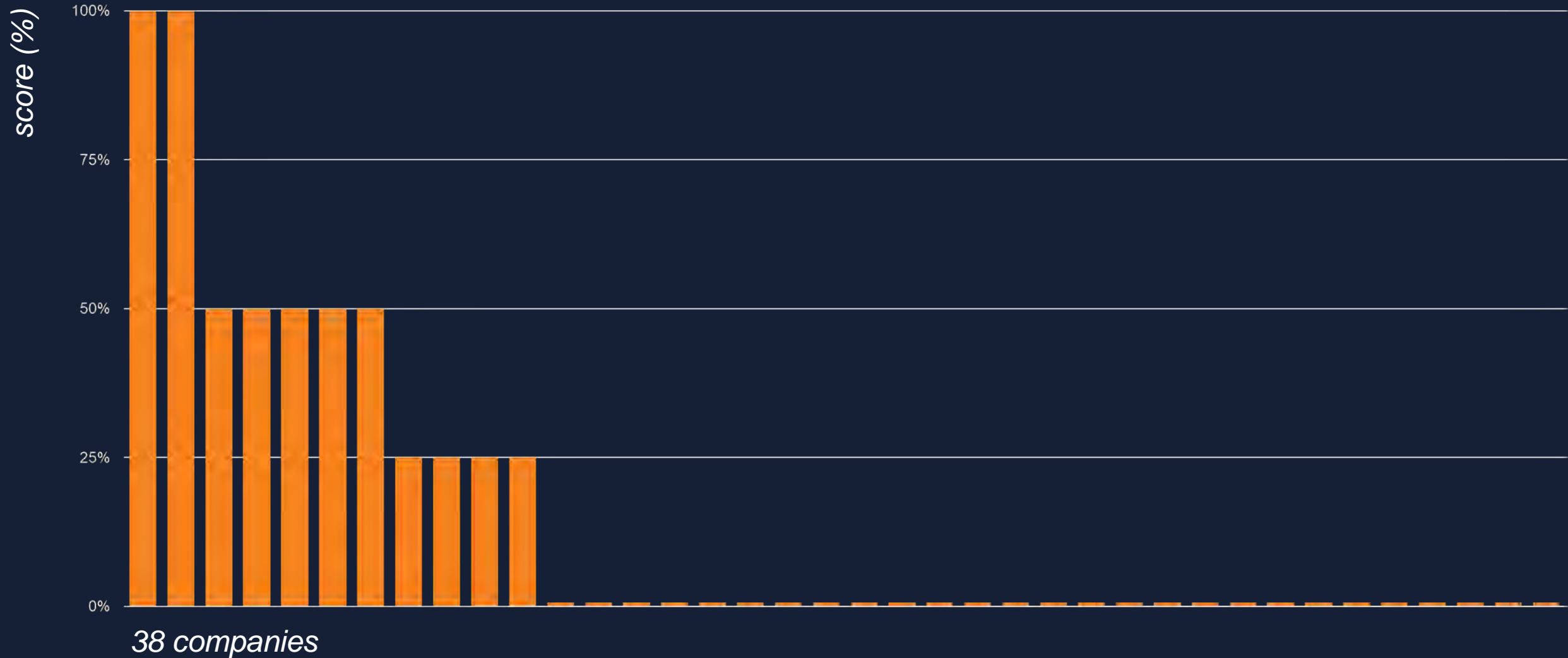


Tracking Gender diversity at Board-level

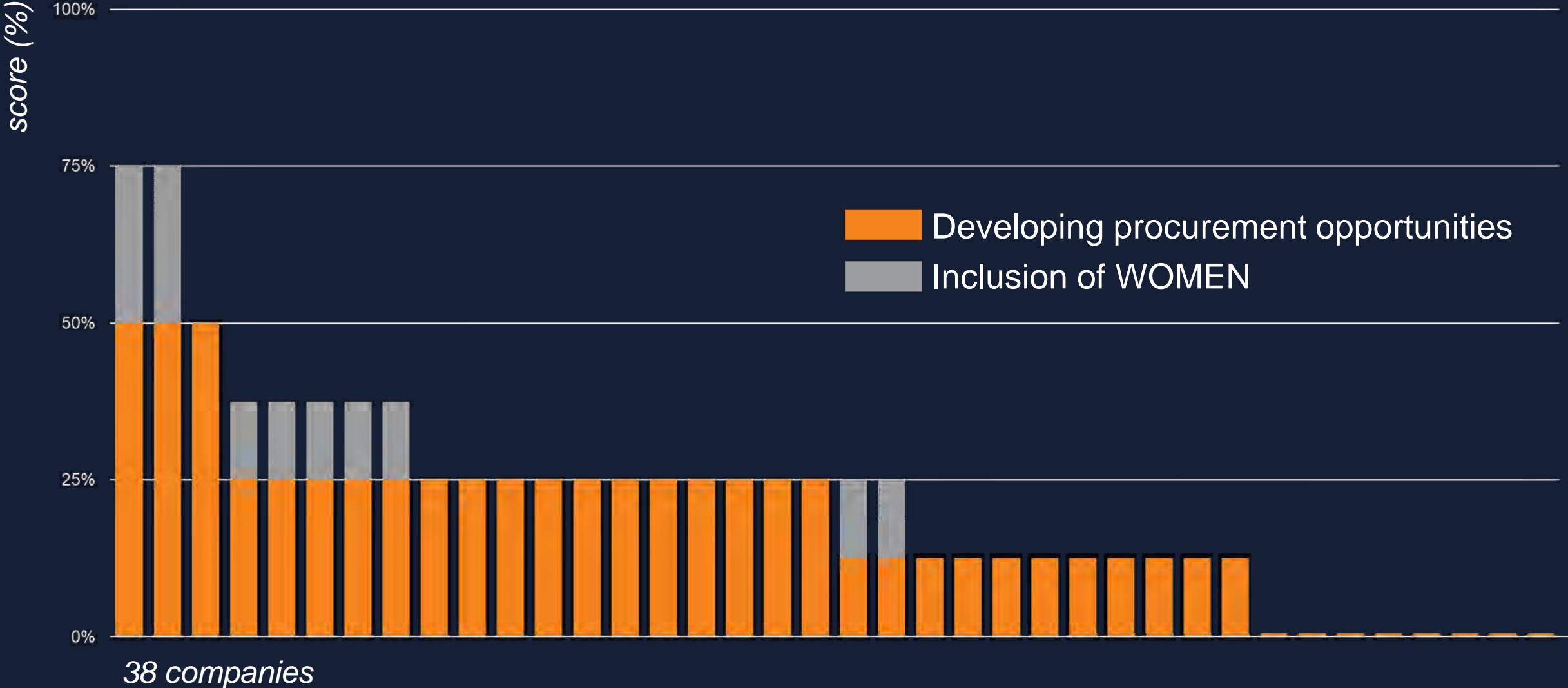


Provision of gender-appropriate PPE to women workers

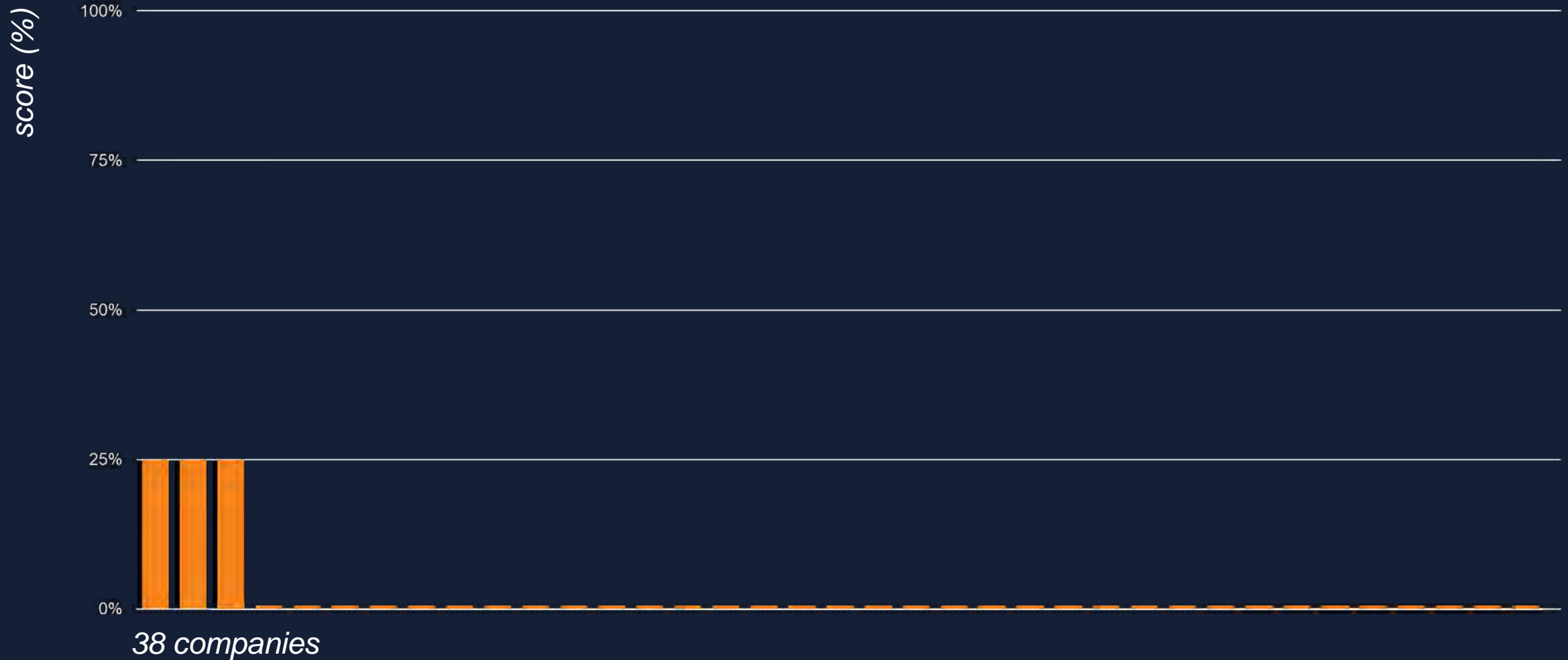
Including women in community engagement



Gender-blind local procurement



No assessment of impacts on women





Let's stay in touch!

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